



ANNUAL REPORT 2019-2020

Annual Report 2019-2020
Shobujer Ovijan Foundation

Edited by

Mahmuda Begum

Executive Director

Shobujer Ovijan Foundation (SOF)

Prepared By

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Program Officer

Shobujer Ovijan Foundation

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Chairperson

I am really happy to make it out that Shobujer Ovijan Foundation (SOF) is publishing Annual Report of 2019-2020. This report accounts major outputs of 2020, alongside it is also presenting the growing successes of SOF till date. Since the beginning, SOF remains focused on women empowerment while the childcare strategy is undertaken as one step towards inculcating social responsibility in national organizations from various sectors. Its childcare program with garment industries supported many women to remain employed who otherwise had to leave employment and thus paved way for economic empowerment for thousands of garment workers. Today, SOF has made its service available at 50 factories and thus created opportunities for many children to remain closer to their mothers and are able to get breastfed, which not only beneficial for the children's growth but a psychological relief for their mothers. Current economic trend of Bangladesh suggests that women will continue to explore employment opportunities in the formal sector for economic emancipation and self-reliance. In this backdrop, I believe there is a tremendous opportunity for SOF to grow and contribute to women empowerment and child development. Over the year, SOF has grown as a viable woman led organization. Its programmatic outreach and network with other NGOs have enabled it to play a crucial leadership role in DOORBAR, Jatio Nari Nirjaton Protirodh Forum (JNNPF) & ECD network Bangladesh of small NGOs working on gender and women empowerment. The organization also actively participated in an EU-TDH mega project, Ekotai Morjada funded by European Union & co-funded by Terre des Homes Italy where it partnered with Kormojibi Nari to work with working women in garments, and organized Workers Groups (RMG & Domestic). I also am very happy to see SOF proudly participated in development activities for the last 15 years very successfully, and hope to see it flourish more in the future. I would like to thank all who took part and contributed to these developments, in particular, our development partners, staff, RMG businesses, and the beneficiaries to the achievement of SOF so far.

Thanks and regards

Nikhil Chandro Halder

Chairperson

Shobujer Ovijan Foundation



Executive Director

I am happy to present a brief state of affairs of SOF's activities during the financial year ended in June 2020 in this Annual Report 2019-2020, which provides only the opportunity to have a quick look of the diverse initiatives that we as women, adolescent and child focused change-agent have undertaken, supporting and campaigning for the holistic change in women and children's situation in urban areas. Yet, such a presentation, we believe, shall make sense to those familiar with the context and carry the message to those keen to find out what it takes to work with women and children struck by poverty and social discrimination in a manner that changes their lives. As our Chairman already said, the ECD activities have been expanded to 50 garments factories in and around Dhaka city. Apart from supporting women and children through its regular programmatic interventions, SOF also extended networking activities with the gender focused women led NGOs through DOORBAR, Jatio Nari Nirjaton Protirodh Forum (JNNPF) & ECD network Bangladesh of small NGOs working on gender and women empowerment. The organization also actively participated in an EU-TDH mega project, such as Ekotai Morjada funded by European Union & co-funded by Terre des Homes Italy where it partnered with Kormojibi Nari to work with working women in garments, and organized Workers Groups (RMG & Domestic). Trained them to raise rights issues to be reported to their employers. In addition, substantial efforts were put on its organizational development activities. During this year, SOF gave especial attention to effectiveness and efficacy while implementing the planned activities. This has been a good learning experience for us. The organization has integrated gender equity strategy in designing and implementing programs. Women empowerment will continue to be the cornerstone of our future programs where women rights and gender equality issues will be addressed more comprehensively and with rigor. This report is a product of the combined efforts of all SOF staffs. I gratefully acknowledge the contributions of the staff for their persistent efforts, commitment and dedication contributing to the rapid progress and achievement of SOF goal and objectives. SOF also feels very proud that it existed for the last 14 years very successfully, and participated in development activities with improved learning. I also hope to see SOF flourish more in the future, and for that I seek help from all quarters. Finally, I sincerely thank our esteemed partners and supporters– Global Fund for Children, Global Fund for Women, Terre des homes and South Asia Women's Fund and also the government of Bangladesh for their generous financial and CBSG technical support.

From the end of March SOF alongside the whole world faced a feared situation Covid'19. Due to the Pandemic SOF was off for 3 months according to the government notice to ensure the health and safety of the employees. Many organizations got closed but we are thankful to the almighty for giving us the strength and power to survive and also we were able to help 100 families.

Mahmuda Begum
Executive Director
Shubujer Ovijan Foundation

Who Are We?

Shobujer Ovijan Foundation (SOF) is a non-profit organization that means **green** and **expedition**. Green also resembles youth. So SOF Foundation suggests '**Expedition of the Younger People.**' It is a movement of people working together to stand for the rights of women and children. We believe everyone deserves to get their requests fulfilled, have a better life, and create change for themselves, their families, and communities. SOF is a catalyst for that change.

SOF was established in 2005 by a group of social workers. It was set to unleash the disadvantaged working women and their children's potential and has built quite a substantive constituency amongst them in the urban and rural areas.

Our Vision

SOF envisions a society where all children and women enjoy secure, healthy, enlightened lives and a responsive environment that promote their social, economic, cultural, and typical development.

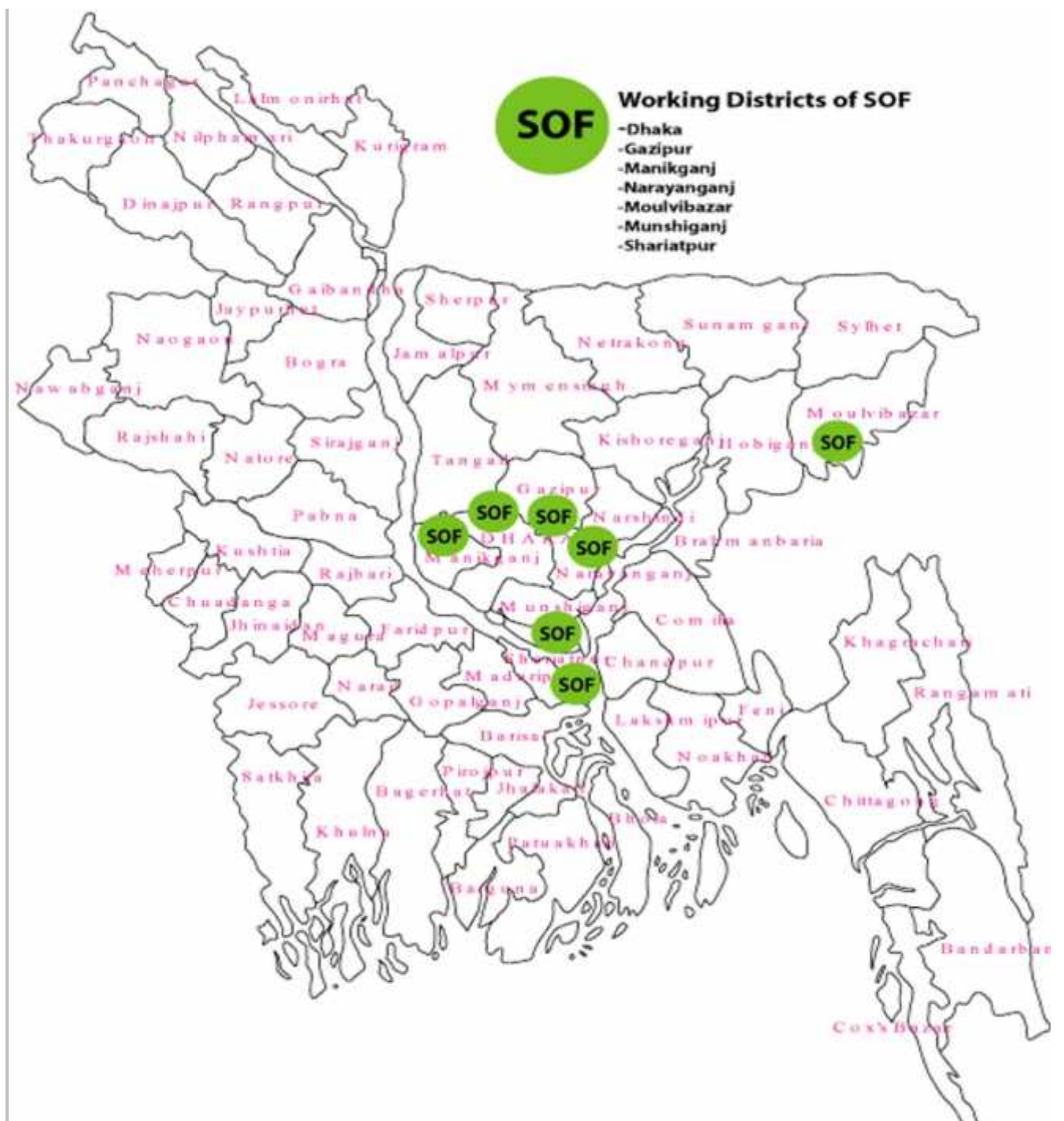
Mission Statement

SOF endeavors are to unleash the potential of disadvantaged working women and their children to succeed in life through providing education, specialized crèche, health care, livelihood skills and community development services. Development of children and gender is the fundamental to our work.

SOF Objectives

- Promote & support women in formal and informal job in factories, businesses and self-employment
- Promote child friendly education and support environment for children's growth and development
- Mobilize public awareness to promote and protect women rights
- Promote women empowerment and livelihood through community-based activities & skill training.
-

Districts of Operation



Emergency Response Program during COVID-19



1.1- Emergency Response Mohakhali



1.2- Packing of Emergency Response



1.3 Receiving Emergency Response

Emergency Response Program during COVID-19

Dhaka Ahsania Mission (DAM), Shobujer Ovijan Foundation (SOF), Center for Disability in Development, and SROWT Bangladesh formed a consortium to provide humanitarian assistance to COVID-19 suffering people. In continuation of this, Shobujer Ovijan Foundation (SOF) has implemented an emergency response program that is funded by Oxfam for the recent health issue COVID-19 under the HRGF COVID 19 Emergency Response Project at Ward 20 Mohakhali, Dhaka.

In the selection process, we had selected the 100 most vulnerable families among 350 families in that area. The chosen people were mostly day laborers, garments and domestic workers, who are now unemployed. It was difficult for them to manage livelihoods and food for their families due to the locked-down situation.

As per the consortium's decision, we had finalized the food and hygiene package for each family, and the consortium decision also completed the procurement process. With the local government's help, Shobujer Ovijan Foundation (SOF) has distributed those packages among selected 100 families in ward20 Mohakhali, Dhaka.

In collaboration with Nari Pokkho, SOF had selected 17 most-vulnerable families to provide food, hygiene materials, and mobile health services at Cholontika slum in Mirpur. Besides, 15 thousand Taka grant was given to 28 domestic workers from the Terre des Hommes project. This amount is offered in three installments.

Besides all these Global fund Children gave emergency funds and SOF gave hygiene packages to 200 children in Kallyanpur. Also gave 500 leaflets to make awareness of Covid19 and its safety percussions.

Ekotay Morjada - Unity for Dignity Project



2.1- Care Giver Basic Training on ECD



2.2- Training



2.3- Day Care Center



2.4- Women's Café



2.5- RGM Midlevel management Meeting

Ekotay Morjada - Unity for Dignity Project

This project is funded by the European Union (EU) and supported by Terre Des Homes Italia, and the project period is from January 1, 2020, to December 31, 2022. The project's overall objective is to promote inclusive and sustainable economic growth through the realization of the decent work agenda for domestic garment workers in the capital city of Bangladesh. Through inclusive and more effective civil society action, the project will collectivize and empower lots of domestic and RMG workers, i.e., women working in different garment factories and households, to increase their access to entitlements and better working conditions to realize the decent work agenda ultimately.

Besides, wide-ranging campaigns and mass awareness rising on worker rights and entitlements will reach many people. The action recognizes that economic growth depends on having better living standards, access to social protection and entitlements, more equal power dynamics in the workplace, and higher wages, which will lead to more motivated and productive workers and fewer industrial accidents.

The key aspects of the decent work agenda to be addressed in this action include:

1. Enhanced recognition and respect for the rights of workers, and in particular disadvantaged workers who need representation, participation, and laws and policies that protect and defend their rights;
2. Promoting dialogue, involving strong and independent workers' and employers' organizations to increasing productivity, avoid disputes at work and building more constructive relationships between workers and employers;
3. Activate and reactivate the committee in RMG workers with collaboration with garments owner, especially the anti-harassment committee;
4. Run two women cafés near the community where the workers come to learn their rights, can spend their leisure time, and enhance their organizing skill;
5. Run a daycare Centre at community level where the garments and domestic workers children can stay for free;
6. We are giving daycare support in 14th RMG garments factories;
7. Quarterly DCC parents' meetings at factory and community level daycare center to ensure better environment for the children;
8. Established worker groups with our beneficiaries' awareness and rights;
9. Provide direct health support to workers and children at our two women's café and daycare center;
10. Provide network and referral to health/legal aid service providers.

Empowering Local and National Humanitarian Actors



3.1- Sensitization Workshop



3.2- Fire Drill Preparation



3.3- Fire Drill Session

Empowering Local and National Humanitarian Actors

Empowering Local and National Humanitarian Actors project started on 1st August 2019 and ended on January 31 2020 (6 months).

- (1) Influence 3 Garment Industries for institutionalizing preparedness strategy to mitigate industrial disasters like Fire & Earthquake.
- (2) 1 Safe Guarding and Protection Policy & Strategy Development.
- (3) Fire drill training in 3 Garments factories.

Jatio Nari Nirjaton Protirodh Forum



4.1- Human Chain



4.2- Global Violence against Women's Day

Jatio Nari Nirjaton Protirodh Forum

This project started from January, 2016, that financially supported by its forum members' subscription where ActionAid has been playing the key role and SOF has been providing secretarial support. ActionAid provided funds to rehabilitate the female victims caused by different types of violence by male and others. This year in 2020, SOF has given financial and legal aid support to two Acid victims. SOF with all the network partners has also formed human chains after every 15days continuously for 3 months in protest for different **Rape cases and Murder**. Under this support program, SOF has been facilitating the following activities in favor of JNNPF:

- Community consultation on VAW, district level press conference, workshop and meeting;
- Exchange of views sessions as part of awareness program;
- Facilitation of workshop with government and NGO stakeholders on stop the VAW
- Organize VAW mechanism workshop in district level and stop VAW networking strengthening;
- Assistance/emergency services for violence survivors.
- Awareness Session On Family Protection Law for youths
- Financial Support and Law Supports to Acid victims

Beijing Declaration and Platform for Action (BPfA) +25 in Bangladesh



5.1- Beijing +25 Review Workshop (Jamalpur)



5.2- Beijing +25 Review Workshop Ethnic Group (Bandarban)

Beijing Declaration and Platform for Action (BPfA) 25+ in Bangladesh

The Beijing Declaration and Platform for Action (BPfA) was adopted by consensus on 15 September 1995 by 189 countries during the Fourth World Conference on Women held in Beijing, China. It calls for strong commitments and concrete actions on the part of the governments and other institutions to fully realize women's human rights and gender equality through the implementation of the roadmap it set out. Following its adoption, states committed to reviewing progress every five years. The fifth such review, marking the 25th anniversary of the BPfA, will officially take place in 2020, during the 64th commission on the Status of Women (CSW64/Beijing+25) in New York. Before the global review, there will be regional and national review processes.

ShobujerOvijan Foundation (SOF) implemented APWLD supported program "National Review of the Implementation of the Beijing Declaration and Platform for Action (BfPA) +25 in Bangladesh. SOF organized seven divisional workshops in Barisal, Chittogram, Khulna (Bagerhat), Mymensingh (Jamalpur), Rongpur, Sylhet, Bandorban including in North South University and a national review workshop in Dhaka to discuss and review the issue. The workshop in Dhaka was held at YWCA conference hall in Mohammadpur on 25th July. The participants of the events were women activists, judges, lawyers, journalists, students, teachers, local and international NGOs, civil society representatives, development partners and Government to identify the implementation progresses, challenges and way forward of the BPfA.

Strengthen Feminist Movement



6.1 Meeting & Planning



6.2 Activity of Young Women Leader

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Strengthen Feminist Movement

SOF has started this project since 1stDecember 2019 with the financial support of Women Fund Asia which run until 30 November 2020

The main activities of this project are:

- Developing information, education and communication materials about hygiene practices and nutrition in the context of the COVID 19 virus
- Awareness rising campaign
- Direct support of essential personal protective equipment to women garment workers and domestic workers.
- Providing psychological support to women and girls in the ready-made garment and domestic worker industry, who are expressing gender based violence;
- Forming slum protection group of women and girls to assist in COVID 19 response and recovery efforts;
- Providing seed money to 50 selected families, with priority for women facing gender-based violence.

South Asia Young Women's Leadership and Mentoring (SAYWLM) Project



7.1- Workshop with Young Leaders



7.2- Meeting with Young Leaders

South Asia Young Women's Leadership and Mentoring (SAYWLM) Project

This project is funded by **Global Fund for Women (GFW)**, which started its activity in July 2017 by providing an **International Training on Trainer (TOT)** with project staff. This project's central theme is to develop young women leaders who will lead different movements, especially on women's issues. After training, the Young Women Leader (YWL) train up to ten young women. Each of these ten young women disseminates their training in further ten young women.

The project is headed by the Indian Organization '**Crea**.' A total of ten organizations, including SOF, are working on this project. All the mentors and YWL sit for a monthly online meeting. They share their problems and learning and discuss the solutions in the discussion. This project includes another session named 'One to One Session.' In this session, the mentor and the YWL discuss their findings and problems and the solution.

SOF's trained young leaders and their friends try to reduce domestic violence in community by creating awareness. These are the 10 leaders created by SOF in KallyanpurPoraBosti who also spread their learning to others. End of the year we got 100 leaders who are created from these 10 young. They are now aware of steps against domestic violence. When domestic violence occurs in the slum area they first try to solve it with the help of community leaders, if it does not work they go to the counselor or commissioner. Even they go to legal aid organizations.

The main activities of this project are

- Leadership development of young women
- Movement creation
- Participate in programs arranged for women
- Learning new things from the program
- Build up a strong relationship with the mentor

Sponsorship Children



8.1- Pre-meeting of Sponsorship Child Program



8.2- Sponsorship Children Pictures

Sponsorship Children

Sponsorship Child program sponsored by Terre Des Homes Italy started in 1st March 2019 and still is running. Here, SOF has an evening school where there are 64 sponsored children alongside 42 other non-sponsored children. In total 106 children of Mohakhali Shaat Tola Bosti are students here.

The Evening school is called Shishu Bikash Kendro. Maintaining two teachers and a drawing instructor the Shishi Bikash kendro helps the children in their daily studies and learning.

The SBK centre is open 6 days a week. There are twoshifts for children to come one is 10am to 1pm and 2pm to 5pm.

Establishment of 1 SBK center;

Activities of SBK Center:

- ✓ ECD Support is given to all 106 children
- ✓ Different learning activities are done
- ✓ Raising awareness in different social issues
- ✓ Educational support to children
- ✓ Drawing, songs and rhymes teaching by teachers
- ✓ Monthly parents meetings
- ✓ Quarterly CBO meetings

Violence against Women (VAW)



Violence against Women (VAW)

Since civilization women are of a part of development where their participation are not found equally even sometimes found their poor participation that is not required. But changing of customs, culture, believes their participation comes fewer, even they are now in the main the target of violence in different kind. Therefore, SOF as female focused organization has come forward to bring women issue to all. With a view to protect women against violence and promote them in to main stream of development, SOF works for well-being of women. Enforcing the workforce and strengthening the capacity SOF, join in different likeminded women beneficial forum (i.e. Durbar Network, Safe cities for women Bangladesh, Jatio Nari Nirjaton Prothibad forum-JNNPF) to make a functional plate form for women where executive director (ED) of SOF has been playing general member role for Dhaka region Durbar network. Besides, JNNPF secretariat has been functioning its role from SOF Office under the supervision of ED of SOF. These forums create peoples' awareness for women mobility and participation in

development equally like men along with violence against women issue to create male's positive change on women mobility.

These forums also provide different legal rehabilitation and financial supports to victims, other side they mobilize and organize mass gathering of women, rally, and human-chain and media engagement in favor of women supports for any type of incidence occurred against women. The VAW actions are completely rights focused program of which has been financially supported by ActionAid Bangladesh and receiving other forums and network organization's yearly subscriptions

International Social Service (ISS)



10.1- Household Visit for ISS



10.2- Household Visit for ISS

International Social Service (ISS)

SOF has been working different cases with International Social Service (ISS) since 2019. SOF does the field visit of cases assigned by ISS country representatives. After visits ShobujerOvijan prepares a report about the queries asked by International Social Services. In the past year of July 2019-2020 June SOF has been connected with 4 cases. Even Mahmuda Begum, Executive Director of SOF was present at a court hearing.

Day Observation



11.1- 25th November International Violence against women Day



11.2- International Women's Day



11.3- 10th December Human Rights Day

Day Observation

- 📅 International Women day March 08 2020 – Observed through human chain and discussion meeting with the project participants at Kallyanpur.
- 📅 25th November International Violence against women Day – SOF observed the day with different network organizations organized by Naripokkho, 1st day of 16days Activisms.
- 📅 9th December Begum Royeka Day – SOF observed the day by discussion meeting where discussed the book “ Sultana’s dream” at SOF office premises.
- 📅 10th International Human RightsDay 2019 – The day was observed at SOF office premises by discussion on family law.

Every year Shobujer Ovijan Foundation tries to celebrate days with great importance to represent them and reflect some importance to the society. Last year due to Covid19 many days were not celebrated by SOF. But still SOF managed to be part of some days and celebrated them with great manner.

- ✓ 25th November 2019 International Violence Against Women's Day
- ✓ 16Days of Activism (25th November-10th December 2019)
- ✓ 9th December Begum Royeka Day 2019
- ✓ 10th December International Human Rights Days 2019
- ✓ 8th March International Women's Day 2020

Up Coming Projects

- Securing Garments workers project (Founded by global fund for women) startson 04th September 2020- 3rd September 2022.
- Support Feminist Resilience in the Face of Covid19 (Founded by Women Fund Asia) starts on 15th September 2020- 15th July 2021.
- Claiming Our Voices Beijing +25 Review and Follow-up (Founded by Women Fund Asia) starts on 1st December 2020- 30th September 2021.
- Prevention of Child Trafficking (Founded by Global Fund for Children) starts on 1st December 2020- 30th November 2021.
- Emergency Grants for Organization Capacity Development (Founded by Global Fund for Children) starts 11th November 2020-10th May 2021.
- Worker Rights Project (Funded by Tavola Valdese) starts on 1st January- 31st December.
- Gender Price of Sexual Harassment in the Workplace BIGD, BRAC University starts from 1st July 2020- 20th December 2021.
- Low Value Grant- Human Rights and Justice Program (Founded by UNDP) starts from February 2021
- ELNHA-2 Supported by DAM and Founded by Oxfam.

Governance

Legal Status

Registration under	Registration Date	Registration Number
Societies Act-xxi	16-08-2005	S- 5016(129)/05
NGO Affairs Bureau	18-07-2012	2718
Ministry of Women Affairs	19-06-2017	Dhak/499/2017
Social Welfare Certificate	05-08-2018	Dha- 09561

SOF has a Governing body that consists of 7 members. Executive Director of SOF is a part of Governing body as the member Secretary. Quarterly meeting are held by the governing body to coordinate between the major issue and policy.

Governing Body Members

Sl . #	Name of Member	Position in the Body	Main occupation
1	Mr. Nikhil Halder	Chairman	Senior Administrative Officer, Royal Norwegian Embassy (Retired)
2	Gitasree Ghosh	Vice Chairman	Director(Training), Dushtha Shasthya Kendra(DSK) (Retired)
3	Ms. Jhohora Akter	Treasurer	Director(Finance), Power Grid Company of Bangladesh Ltd.
4	M Nazmul Haq	Member	Professor, Institute of Education and Research, University of Dhaka, Bangladesh.
5	Shah. Md. Anowar Kamal	Member	Executive Director, Unnayan Shahojogy Team(UST)
6	Dr. Samina Sultana	Member	Gynecologist
7	Ms. Mahmuda Begum	Member secretary& Executive Director	Shobujer Ovijan Foundation(SOF)

Network and Alliances

- Gender and Water Alliance
- Asia Pacific Forum on Women, Law and Development (APWLD)
- Jatio Nari Nirjaton Protirodh Forum (JNNPF)
- BangladeshECD- Network
- Doorbar Network
- International Social Service (ISS)
- Campaign for Popular Education (CAMPE)

Partner

- The Global Fund for Children
- The Global Fund for Women
- European Union (EU)
- Terre Des Hommes Italy
- Asia Pacific Forum on Women, Law and Development (APWLD)
- OXFAM
- UNDP Bangladesh
- Manusher Jonno Foundation
- Women's Fund Asia
- ActionAid Bangladesh
- AGA Khan Foundation
- BSR
- GIZ
- D-Net

Financial Report

জি. বিস্বাস প্রভু কোং
G. BISWAS & CO.
CHARTERED ACCOUNTANTS



Ramna Bhaban (3rd Floor), 45, Bangabandhu Avenue, Dhaka-1000, Tel: 956 62 43, 956 02 89
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Independent Auditor's Report

Introduction
We have audited the accompanying Financial Statements of the project "Shubujer Oviyan Foundation" which comprise Financial Position as at June 30, 2020 and Statement of Comprehensive Income and Statement of Receipts and Payments for the period ended on that date and a summary of significant accounting policies and other explanatory information.

Management's Responsibilities for the Financial Statements
Management is responsible for the preparation of these financial statements in accordance with Bangladesh Accounting Standards (BAS)/ Bangladesh Financial Reporting Standards (BFRS) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility
Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Bangladesh Standard on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of the material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion
In our opinion, the financial statements present fairly, in all material respects, the financial position of the project as at June 30, 2020 and of its financial performance for the period then ended in accordance with Bangladesh Accounting Standards (BAS)/ Bangladesh Financial Reporting Standards (BFRS), and comply with the requirements of the Foreign Donation (Voluntary Activities) Regulation Ordinance and Rules 1978 and other applicable laws and regulations.

We also report that:

- We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;
- In our opinion, proper books of account as required by law have been kept by the organization so far as it appeared from our examination of those books;
- The statement of financial position and statement of comprehensive Income and its statement of receipts and payments dealt with by the report are in agreement with the books of account; and
- The expenditure incurred was for the purpose of the organization's activities;

Dated, Dhaka.
September 22, 2020





G. Biswas & Co.
Chartered Accountants.

Shobujer Oviyan Foundation (SOF)
House # 745, Road # 08, Adabor, Mohammadpur, Dhaka-1207

Consolidated Financial Position
As at June 30, 2020

PARTICULARS	NOTES	AMOUNTS IN BDT	
		JUNE 30, 2020	JUNE 30, 2019
Non-Current Assets			
Property, plant and equipment	Sch-01	3,57,495	4,82,431
Current assets			
Cash in hand at Bank		15,28,729	4,95,970
Total Property and Assets		18,86,223	9,78,400
CAPITAL FUND AND LIABILITIES			
Capital Fund	2.00	18,66,222	9,18,400
Current Liabilities			
Provision For Audit Fee	3.00	20,000	60,000
Total Capital fund and liabilities		18,86,222	9,78,400

The attached notes form an integral part of these accounts

Shalin
Manager (Finance)

Abmude
Executive Director

Signed in the terms of our separate report of even date annexed.

Dated, Dhaka.
September 22, 2020



G. Biswas & Co.
Chartered Accountants

Shubujer Oviyan Foundation
House # 745, Road # 08, Adabor, Mohammadpur, Dhaka-1207

Consolidated Statement of Income & Expenditure
For the year ended July 01, 2019 to June 30, 2020

PARTICULARS	NOTES	AMOUNT IN BDT	
		JUNE 30, 2020	June 30, 2019
Income			
Grant Receipt: Mercantile Bank Ltd. A/C-110211107183775	1.00	44,98,115	45,28,085
Receive form Mohila Odhidoptor		4,25,900	-
Local Contribution		9,02,623	-
VGO		-	8,97,334
Local Contribution		-	5,97,506
Subscription Fee From GC/EC Member		-	4,200
Salaries & benefits		-	60,000
Income from Hostel		-	6,00,000
Other Income		61,250	3,00,000
Bank Interest		1,650	20,638
		13,92,423	24,79,678
Total Income		58,90,538	70,07,763
Expenditure			
Accountant Salary		91,201	2,23,496
Team Leader Salary		2,24,760	5,10,400
Communication & Travelling		4,55,028	60,858
Project introducing workshop		40,000	35,000
Project office rent		3,54,917	2,14,000
Project utilities		33,563	61,362
Bank Charge		10,690	17,969
Accounts Software		10,000	18,000
Refreshers training		35,061	28,000
Women and Youth day observation		11,000	3,000
Closing Workshop Exp.		60,000	-
Closing Evaluation		25,000	-
Group Discussion-Leadership		9,500	-
Black board		-	1,400
Expenses-CRP		7,25,100	-
Brocure design, development & printing		-	50,600
Caregiver salary		-	1,30,000
Caregiver training		30,000	36,000
Expenses-ELHNA		3,29,678	-
Child daycare decoration		-	45,000
Cleaning materials		-	6,278
Conveyance		43,994	1,09,255
Consumable		24,699	26,267
Expenses-UNDP		1,65,918	-
Daycare center rent		-	1,32,000
ECD materials		-	48,000
Establish daycare center		-	50,000
Flag		-	600
Base Line Survey		-	-
Printing		20,480	14,400
IGA Support		-	-
Register		-	2,000
SBK center rent		-	1,32,000
SBK management training		-	38,000
SBK materials		-	68,000
Executive Director Salary		-	-
SBK Teacher salary		-	1,82,000
Program officer salary		2,35,950	5,01,250
Annual general meeting		-	73,370
Situational analysis and survey VAW		-	50,000
Sharing meeting & workshop with SVAW		-	34,394
TA and DA and lodging		-	3,854
Community consultation on VAW Issue with local		-	6,000
Sharing meeting with network partner smoothly		-	8,000
Assistance/emergency service for Violence		-	88,983



Shubuj Orjan Foundation
House # 745, Road # 08, Adabor, Mohammadpur, Dhaka-1207

Consolidated Statement of Income & Expenditure
For the year ended: July 31, 2020 to June 30, 2021

PARTICULARS	NOTES	AMOUNT IN BDT	
		JUNE 30, 2020	JUNE 30, 2021
Stationery/photocopy/print		-	15,275
Direct level SWAW committee meeting		-	2,000
Payable to Ahmed Rafiqul Consultant		-	1,17,391
Advance A/C		-	8,70,669
Audit fee	20,000	-	-
Provision	20,000	-	50,000
Dues & Taxes	2,500	-	72,756
Experience sharing workshop		-	40,000
Gender training		-	70,000
Group discussion		-	9,000
Leaders training	1,10,000	-	82,500
EC meeting		-	1,320
General maintenance		-	3,529
Internet bill	7,000	-	4,000
Mobile		-	3,248
Office Rent		-	1,72,000
Organization Development		-	-
Entertainment		-	257
Office expenses	59,308	-	28,361
Staff salaries & benefits	8,82,754	-	3,53,427
APWLD expenses	-	-	2,75,132
VSO expenses	-	-	7,45,547
Project Coordinator salary	1,63,387	-	2,21,452
Organizer salary	-	-	1,18,060
Organizer cum trainer	-	-	1,07,725
SDP Workshop group mobilization	-	-	1,02,722
SDP Leadership training for WGS	-	-	1,45,359
SDP Orientation on PC & TRADE UNION	-	-	1,22,852
SDP WGS Orientation on labor law	-	-	61,680
SRK Center Rent	30,000	-	-
SRK Teacher	75,500	-	-
Training Officer	87,088	-	-
Women's Cases Supervisor	72,000	-	-
Field Facilitator	77,000	-	-
Finance Officer	77,000	-	-
Officer General Maintenance	10,858	-	-
Observation of National International Days	9,843	-	-
SDP WGS Orientation on Gender & VAW	-	-	74,570
Hostel Rent	-	-	2,00,000
Hostel Maintenance	-	-	1,00,000
Orientation on WGA Mid level management	-	-	88,595
ICC Materials	-	-	1,88,047
SDP Orientation on labor law	-	-	1,29,621
Support staff salary	11,300	-	36,589
Local transportation	-	-	57,754
Amortisation	-	-	-
Depreciation	1,24,889	-	56,679
Total Expenditure		49,42,716	84,42,037
Excess of expenditure over income		9,47,832	(14,34,274)
Total		58,90,538	70,07,763

Manager (Finance)

[Signature]
Executive Director

Signed in the terms of our separate report of even date annexed.

Dated, Dhaka.
September 22, 2020



G. Biswas & Co.
Chartered Accountants

Financial Turn Over

Financial Year	2017-2018	2018-2019	2019-2020
Amount Received (Tk.)	74,58,533	70,07,763	58,90,538
Amount Expenditure (Tk.)	73,69,572	84,42,037	49,42,716



**SOBUJER OVIJAN
FOUNDATION**

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